

***Integrated Project for Development of People(R)  
(IPDP)  
(An initiative for social development)  
Annual Report 2018-19***



***Address:***

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Dear Friends,

It is our pleasure that Integrated Project for Development of People (IPDP) has successfully completed its 13 years, since its inception. The Services were rendered to the Community and children in Bangalore urban District from 2004 to 2018. I have Received Doctorate Award for Social service for 25 service in Empowering Marginalized & Vulnerable people in the society from Indian Virtual Academy for Peace and Education, We are serving in the field of education for poor children and running the projects to mainstream for formal education presently handling programs are NCLP National child Labor Project from Labour Department, Creche (Early Child Care and Education) from Individual donors & well-wishers, Ashakirana residential shelter from MCKS TRUST FUND and Weir Mineral India, from all projects we have mainstreamed about 1810 children and in the field of Women's empowerment and Development. We have rendered our services to around 11800 women's in terms of counseling support, family dispute referrals and loan facilities for SHG's yearly at an average of 13 to 15 crores of loan amount linkages made with ICICI BANK in order to meet their financial needs. They are also assisted to start self-employment activities to develop their own business and supporting their families as supplementary income to manage their families. And we are also working in the field of skill training for youths yearly about 240 students from smile foundation, under MDM mid day meal scheme food supplying for Govt., and Aided schools about 11500 children and feeding program for 300 senior citizens and health camp beneficiaries for 1200 people from MCKS TRUST FUND

With the immense support, guidance and cooperation of our esteemed Board of Trustees, it was all successful to execute our plans and targets in reality. My heartfelt thanks to my Board of Trustees, our Staff Team Members Funding donors, Agencies, Government scheme executors, supporting Institutions, and the concern department personnel's and community and children.

We acknowledge all other NGO's and various Networks in Bangalore helping us to reach out the children in order to deliver the services like education, skill training, feeding, health care, rehabilitation, safety and protection of children. They also helped us to make advocacy and policy interventions on child rights issues.

We commit to continue the effort on our work with child rights issues and women issues in the community for their better life in future to enjoy all their rights without exploitation.

Dr.K.Beema  
(Executive Director)

## **Executive Council / Board of Trustees of the Organization**

### **List of Board of Trustees for the year 2018-19**

<b>SL NO.</b>	<b>NAME</b>	<b>ADDRESS WITH TELE PHONE NO.</b>	<b>DOB AND AGE</b>	<b>DESIGNATION</b>	<b>OCCUPATION</b>
1	Sri.S.Jayaraman	No 14, 8 <sup>th</sup> Cross, 5 <sup>th</sup> Main, Krishnappa Block, Ganganagar Extn, Bangalore-560032. PhNo- 9845143650	19.4.1954  65 years	President	Social Worker
2	Sri.G.R.Shiva shankar	No.08, 1 <sup>st</sup> Cross, Pampa Nagar, Yeshwanth Pura, Bangalore-560022. PhNo- 9341007797	15.01.1953  66 years	Trustee	Trade Unionist
3	Sri.Ramkumar	No.19, 17 <sup>th</sup> Cross, Vinayaka Nagar, Bangalore-560030. PhNo- 9880038040	6.8.1956  63 years	Trustee	Social Worker
4	Sri.K.Beema	No 19, Manjunatha bhavana 5 <sup>th</sup> Cross, sharadambha nagar, Jala halli village, Banglaore-560013. PhNo- 9341495716	5.6.1970  49 Years	Director	Social Worker
5	Smt.Manjula.K.N	Ashwini stores building, 1 <sup>st</sup> Floor, Gurupriya Kalyana mantapa road, Karekallu, Kamakshi playa, Bangalore-560079. PhNo-9844944040	22.5.1974  45 years	Treasurer	Social Worker

### **Background of IPDP:-**

Integrated Project for Development of People (IPDP) marked its beginning in the year 2004 by a handful number of social workers and likeminded people, who always wish to serve the poor, marginalized, disadvantaged and other vulnerable people in the society. The main focus was on education, health, basic amenities for the needy in the community, vocational training in order to create awareness on women empowerment as well as child rights. The exact plan was successfully executed through trainings, workshops and direct exposure visits through a sustainable approach including participative intervention in the community. Services and Awareness is always our top priority in all of our programs. Our role as a Facilitator between the Community and the Government has successfully yielded fruitful results. We organize various kinds of awareness programs for the slum communities. We have always made sure to get ready the community to fight for their demands from the concern departments.

### **Aims of the Organization:**

Welfare and Development of all Children up to 18 years, Empowerment and Development of Women in the Society and Community Development without discrimination irrespective of caste, colour and creed in the Society.

### **CORE OBJECTIVES OF THE TRUST:**

- Welfare and Development and empowerment of the urban poor.
- To promote awareness of various social issues, including health, education, gender discrimination, human rights and legal entitlement.
- To provide Vocational skills training for young people to become self employed or to join the skilled workforce of India.
- To conduct workshops and seminars on issues relating to women and children.
- To establish child communication networks within and between schools.
- To provide advice and guidance to the needy and unemployed in the society.
- To campaign and lobby on behalf of those we support, at the level of both state and national Government.
- To provide pre-primary education & non formal education for poor children in the slum communities.
- To provide food for Government & aided school children in Karnataka.
- To provide services for disabled widows & senior citizens for the needy people
- To organize self help groups & helping the women in incoming generation.
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### **Current Programmes of the TRUST:**

- NCLP (National child labor project) Special School
- Pre-primary Education (Creche)
- Akshara Dasoha (Mid Day Meal programme)
- SHG (Self help group) Savings and thrift programme
- Residential Hostel
- Skill Tailoring Programme (Job oriented course)
- Computer Literacy Program
- Poverty Alleviation Program
- Feeding programme for Senior Citizens

### **ACTION PLAN OF 2018:**

- To Run NCLP (National child Labour Project) a Child Labourers Rehabilitation Special School for 50 children in two places in Bangalore districts.
- To Run Pre-primary Education (Creche) centers for 3 to 6years Children for 150 children in Bangalore urban district.
- To Run Residential hostel for 60 poor Children as their family backgrounds are pathetic such as broken families, alcoholic families and single parents' children in Nandhini layout, Bangalore.
- To Run Akshara Dasoha (Mid Day Meal program) for about 11500 children in Government and Aided schools in Bangalore urban district.
- To form and promote by maintaining of 1200 SHG (Self help group) under Savings and Credit programme to improve their financial conditions in Bangalore urban district and Tiptur taluk of Tumkur district.

- To run free Skill Tailoring Programme (Job oriented course) for poor adolescent, youths and SHG women's at Bangalore urban slums.
- To execute Computer Literacy Programs in the villages in order to expand the flying wings of technology.
- To work through Larger network for right based issues and continue the work with Bridge network for building the Community groups to fight for rights and get the facilities from the government as a Poverty Alleviation Programme.
- To serve in Feeding project by cooking and supplying one time food to the senior Citizens for 1200 peoples at Dr.Ramana Rao's Village clinic, T.Begur, Nelamangala Taluk, Bangalore Rural District.
- To serve feeding for senior citizens in the slums about 300 persons those who suffer for to get one meal in a day.
- To create legal awareness to the needy women by organizing the women Legal rights workshops in collaboration with other NGO's.
- To run women counselling centres (help centres) for those who are in need like family dispute, domestic violence, harassments at work places or at home can also get counselling services.
- To work with Government departments to implement the schemes for the benefits of the urban poor in slum areas.
- To participate in Survey work and census work with Government departments like population survey, Child labour Survey, out of school children survey, disable survey and slum survey projects.
- To organise Trainings for staff for the refresh ness and to reach out their plans and targets in the projected year.
- To organize monthly Health checkups to Crèche and NCLP Children.
- To Conduct Cultural programmes to Crèche and Ashakirana hostel Children.
- To conduct monthly Parents meetings regularly for Crèche and NCLP Children.
- To participate in other NGO's intercultural activities and programmes.
- To celebrate the national festivals of Independence day, republic day, Teachers day, Children's day Dr. B.R.Ambedker jayanthi, Gandhiji jayanthi and other festivals.
- To celebrate the International Women's day for SHG members and organise games for the women to participate in the program.
- To organise Women's rights workshops for women to know about their rights and help the women for those are under violation of their rights and facing problems
- To organise legal workshops for SHG women's to resolve the disputes of women issues.

- To organise SHG Mela for Marketing support as sales cum exhibition of SHG products of all SHG affiliated to IPDP

### **Achievements of the year 2018:**

- From NCLP Child Labourers Rehabilitation Special school, we enrolled 42 children in our NCLP special school and mainstreamed 30 child Labourers into formal school. And doing Follow ups for their retention and prevention of dropout from the formal School.
- Enrolled 22 children from our Creche centers to primary schools through the (RTE) Right To Education Act to Various schools in Nandhini layout location and in Parikrma Humanity Foundation school.
- Serving food for about 11500 children for 94 Govt. and Govt. Aided schools under Mid day Meal programme in Bangalore Urban District and Village Panchayat limit Areas around Greater Bangalore Limits.
- (SHG Programme) Savings and Thrift programme , we have formed and promoted 1050 SHG's and Organized finance arrangement/linkage with ICICI BANK about more than 13 to 16 crores in the year 2018.
- Books writing trainings given to 900 SHG Representatives of various SHG's (Self Help Group) formed by IPDP.
- Organized Staff Training programme on various issues for the Staff team focusing On Women Empowerment, Child Rights and community Development.
- Organized Legal workshops for slum people at Ullala Upanagara, Laggere and Jaibhuvaneshwari nagar, Nandhini layout, Bangalore-96
- Workshops Conducted for the staff members on "SHG Concepts and Books writing and Records keeping in the SHG's.
- Organized Local Educational trip to Ashakirana hostel Children.
- Organized monthly Health checkups to Crèche and NCLP Children.
- Conducted Sports for Crèche and Ashakirana hostel Children at Jaibhuvaneshwari nagara Community ground.
- Conducted Cultural programmes for Crèche and Ashakirana hostel Children at Jaibhuvaneshwari nagara School Premises.
- Conducted monthly Parents meetings regularly for Crèche and NCLP Children.
- Running Ashakirana residential shelter for school going children for 54 children at Laggere, Kaverinagar, near Vidhana soudha Layout, Bangalore-58.
- Serving in Feeding programme to the senior citizen's for 1200 members at Dr.Ramana Rao's Village Clinic.T.Begur, Bangalore rural districts.

- Serving feeding programme for senior citizens in Bangalore Urban slums for about 300 persons at four slum Areas.
- Formed and managing Community teams at Ullala and Jaibhuvaneshwari nagara for rights based work through Bridge network programme.
- Celebrated Independence Day, Republic Day, Children's Day, Teachers Day and Gandhi jayanthi Programme at our Creche, NCLP special School, Ashakirana Hostel and Urban Deprived Children residential Shelter (UDC) s to mark the significance of the programmes to the children, parents and publics.
- Expanded our Computer Literacy Programs to the villages and our SHG groups.
- Trained under computer training for 240 students
- To celebrate the get together program for SHG Representatives and organise games for the women to participate in the program.
- Organised Women's rights workshops for 300 women's at IPDP office premises to know about their rights and help the women for those are under violation of their rights and facing problems, resource person Smt. Stella Anthony Jeevan Public Trust NGO.
- Organised legal workshops for SHG women have to resolve the disputes of women issues in the field Area to help the women resolve their issues by counselling.

**SHG (Self help group) saving and credit programme: -**

IPDP has been running the Savings and credit program for the needy women's in the slums and semi developed Areas, under this project formed and promoted more than 1050 SHG's (self-help groups) in various areas of Bangalore Urban District and Tiptur taluk Tumkur District. Presently we are working with 30 slum areas and 5 hoblis of Tiptur Taluk, for the SHG's is concern we are always guiding them to manage and maintain the groups in good condition without default. Our staffs provide them the proper trainings on Group concepts and Maintenance of their Groups. In case the Group requires exposure and inputs, we organize the exposure visits to SHG Sangha. Each Staff members have been assigned with the specific numbers of groups like minimum 60 to maximum 80 groups. The main role of the coordinators is to visit the groups frequently and attend the monthly meetings. If any group requires loan, then the coordinators should inform the same to the office with the ready for linkage group details and do the follow ups for the loan process. Once the loan is disbursed, the coordinators have to follow the repayment work with the groups by collecting their EMI's / installments and depositing in their Group accounts. Our coordinators mainly play a role of Facilitator between the groups and ICICI BANK. We are recommending minimum Rs.1.5 lakh to maximum Rs.10 lakh per group to the ICICI Bank. This year we organized loan from ICICI Bank more than Rs. 13 to m16 Crores to the SHG's.





SHG group meeting at Area Our Coordinator is conducting meeting and updating books of records

***Self Help Group programme details from 2004 to 2018.***

Sln o	Year	No of SHG formation	No of SHG linkages made to Janalakshmi	No of SHG linkages made to HDFC	No of SHG's Linkages made to Ujjivan	No of SHG linkages made to ICICI BANK	Total Disbursemen t Amount
1	2004	30	20	-	-	0	25 Lakh
2	2005	50	32	-	-	0	38 Lakh
3	2006	60	12	-	33	0	54 Lakh
4.	2007	60	35	-	-	0	1.26 Crores
5	2008	50	05	113	-	0	1.44 Crores
6	2009	30	00	113	0	0	3.87 Crores
7	2010	30	00	116	0	0	3.90 crores
8	2011	40	00	179	0	0	2.20Crores
9	2012	30	00	140	0	72	2.90 Crores
10	2013	349	00	00	0	131	9.29 Crores
11	2014	131	00	00	0	202	12.41 Crores
12	2015	105	00	00	00	181	13.68 Crores
13	2016	45	00	00	00	210	12.18 Crores
14	2017	110	00	00	00	103	13.59 crores
15	2018	44	00	00	00	60	15.00 crores
	Total	1010	104	342	33	947	91.21 Crores



### **NCLP SPECIAL SCHOOL:-**

IPDP's the very first Objective is eradication of Child Labour system in the society to reach our objective we started the National Child Labor Project (NCLP) since its inception i.e. 2004 and till date we are running this project. The main objective of this project is to provide the rights of education; every child should enjoy their childhood rights up to the age of 14 years but in our country there are many children are working bellow the age of 14 years hence to eradicate the child Labour system in our country The Ministry of labour, Government of India has introduced this scheme, IPDP is working with the Government as join hands and running successfully the NCLP project by rehabilitating the child laborers and mainstreaming them to the formal school. Since 2004, IPDP has enrolled 728 children and mainstreamed to around 534 children. Out of the 534 children, 405 children are still continuing their education in the formal schools. From IPDP NCLP special school promoted children are studying from standard 5<sup>th</sup> standard to up to B.COM. We are planning to increase the number of children in the NCLP project by starting one more NCLP center. We do follow up to ensure for their continuity in education. It is a very good program to enroll the child laborers in order to join the formal schooling and stay out of labor sector. NCLP is supported by Ministry of Labor, Government of India and is implemented through the State Society for the Eradication of Child Labor. It is under the chairmanship of Deputy Commissioner of Bangalore Urban district, Bangalore.

### **NCLP Special School progress details from 2004 to 2018**

Slnno	Name of Area where NCLP School is Located	No of children enrolled in NCLP	Promoted to Formal School	Continuing Education in formal school	Status of dropout from school	Benefited under Tuition programme
1	Jaibhuvaneshwari Nagar	128	95	76	19	80
2	Ullala upa Nagar	112	72	52	20	45
3	Rajgopal Nagar	67	30	30	0	30
4	Chokka Sandra	50	16	15	1	0
5	Panthara playa	50	43	12	5	0
6	Kodige halli	100	88	64	24	0
7	Shambhavi nagar	136	79	55	24	0
8	Balaji layout	50	40	30	10	0
9	Devi Nagar	50	36	32	4	0
	Total	728	534	405	129	155

### **Ashakirana residential hostel:-**

Ashakirana residential shelter was started at Jaibhuvaneshwari nagar in 2006 especially for the poor children with the support of Sarva Shikshana Abhiyana SSA government of India. The main aim of the scheme is to main stream the children who are out of school in Bangalore urban District and the Ashakirana residential shelter for “Children in Crisis” shifted from Jaibhuvaneshwari nagar, to No.2, 1<sup>st</sup> cross Kaveri nagar, Laggere Bangalore 560058 for 58 to 60 children and presently 56 children are benefiting from this project and enrolled in Mother Theresa school from 2nd Standard to 10<sup>th</sup> Standard and continuing their studies. They are provided with all sorts of facilities such as food, clothing, recreation, education and other required facilities. The main background of the children are from alcoholic families, broken families, single parents and other children facing various sorts of problems and which children are really needed support for continue their studies incase if we do not give admission then they stop their education and they go for work or simply waste their time and their future, therefore we approached our Donors and continuing the Ashakirana shelter for poor children since last 13 years. The shelter provides individual stay rooms for boys and girls And the Residential Shelter is supported by MCKS TRUST FUND for feeding of children and WEIR MINERAL INDIA for Maintenance of Salary and other requirements



Ashakirana hostel Children in the Morning exercise as a healthily practice at shelter





Celebration of Independence Day with Ashakirana children at hostel premises

### **Akshara Dasoha (Mid Day Meal programme):**

IPDP is successfully running Akshara Dasoha Mid Day Meal program for around 11500 children in Government, Government aided schools and NCLP special schools in Bangalore urban district. The main objective of the scheme is to reduce the number of dropouts and to increase the number of enrollment in Government schools. This scheme is introduced by Government of India and State government with the sharing of 75:25 and the monitoring, supervising and execution of this scheme under Zilla Panchayat, Akshara dasoha section is headed by the EO (Educational Officer), We are serving food about 11500 children in and around 93 Government, Government aided schools and NCLP special schools in Nandhini Layout, Sondekoppa and Ullala clusters. We feel that it is a great challengeable job to us because every day cooking and supplying food for 11500 children is very tough task but to serve for the poor children's benefit we have taken this scheme mid day meal program and implementing this scheme. There are various statistics about out of school children nearly 5 lakh children are out of school and have entered to various sectors and establishments to work. But to bring back to school Government has introduced various schemes in order to enroll children to the schools. The Mid Day Meal program is playing a very great major role in increasing the number of enrollment and retention of school dropouts.





### **GOVERNMENT SCHOOL CHILDREN SERVED MID DAY MEAL AT BANGALORE URBAN DISTRICT.**

#### **Weekly Menu:**

Sl.No	Days	Menu
1	Monday	Rice & Sambar
2	Tuesday	Bisibele bath
3	Wednesday	Rice & Sambar
4	Thursday	Rice & sambar / vegetable bath
5	Friday	Rice & Sambar
6	Saturday	Sweet pongal and Kara pongal

#### **CRECHE PROGRAMME:**

IPDP has initiated Early Childhood Care and Education program for the children ranging from 3-6 years as pre primary education especially for the poor children in the slum areas. The main objective of the program is to prevent malnutrition and to improve the health condition. The program also aims to provide basic education for the poor children. IPDP marked its beginning for the Creche program in Jaibhuvaneshwari Nagar in Nandini Layout. Around 755 children are totally enrolled in the crèche from the period 2004-2018. The children are then promoted to various other schools. Around 605 children are studying in Standard 1 to Standard 7 in Raghurama primary school, Highway public school, Bangalore central public school, Nandhini public school, Parikrma humanity foundation and other recognized schools

in the nearby areas. IPDP has set its target to enroll the poor children in Creche so that they are not deprived from their birth rights. We are running this program to help the working women and to educate the people in slums to send their children for formal education. It helps in eradicating malnutrition and it also creates a good awareness for education and health aspects. The health checkup camps are also initiated for providing effective medical treatment to the crèche center. Around 125 children are getting benefit under this program on an annual basis. This project is supported by MCKS food for the Hungry foundation Karnataka.



PPC pre primary education Center children having nutrition food in the center at Jaibhuvaneshwari nagar.

### **Creche programme details from 2004 to 2018**

Sln.	Name of Area where Creche is Located	No of children enrolled in Creche	Promoted to Parikrma School	Promoted to Govt. School	Promoted to Aided school
1	Jaibhuvaneshwari Nagar	487	340	93	145
2	Ullala upa Nagar	122	-	73	20
3	Kodige halli	60	-	26	15
4	Shambhavi nagar	41	-	25	-
	Total	755	340	217	180

### **Women Empowerment program:**

IPDP has been running the Women empowerment program for SHG womens since 2016 under this project we have formed and promoted more than 1050 SHG's (self-help groups) in various areas of Bangalore Urban District and Tiptur taluk Tumkur District. Presently we are working with 30 slum areas and 5 hoblis



of Tiptur Taluk, for the SHG's is concern we are always guiding them to manage and maintain the groups in good condition without default. Our staffs provide them the proper trainings on Group concepts and Maintenance of their Groups. In case the Group requires exposures and inputs, we organize the exposure visits to SHG Sangha. Each Staff members have been assigned with the specific numbers of groups like minimum 60 to maximum 80 groups. The main role of the coordinators is to visit the groups frequently and attend the monthly meetings and help them for the groups, this year we have organized Women's rights workshop for SHG womens to know the women rights and in case if any assistance required the women we are providing services to the needy by connecting legal assistance from contacts. Supporting them for marking linkages and organized a International women's day celebration for the SHG women's and organized games for the women's in the program.



SHG women's participating in Women's rights workshop at Laggere, Bangalore 560058

## **Feeding Programs for Senior citizens at Bangalore Urban Slums:**

IPDP has initiated this program for senior citizens of Bangalore urban slums previously from BBMP support Akshaya Pathra Foundation was serving food to the senior citizens in BBMP limit Areas but in 2013 they stopped the program after that they were waiting this feeding program but from Government it was not restarted, one of our Trustee Mr.S.Jayaraman had long term plan to serve the senior citizens by providing one meal to eradicate hunger of the old age people in the slums from IPDP we approached PRANIC HEALING FOUNDATION/ MCKS TRUST FUND about this feeding for poor Senior Citizens in the Urban slums and really there is a need for one time meal for the poor deserved old people and Identified the beneficiaries and submitted the proposal then this program was started and supporting this project and since last two years and they are supporting us to feed about 300 senior citizens at Jaibhuvaneshwari nagar, Lakshmidevi nagar Lakshmi devi nagara colony and Sanjay nagar slums in Laggere Areas in Bangalore Urban District.





Feeding for senior citizens at Sanjay Gandhinagar Laggere, Bangalore-560058

## Feeding programme for Senior Citizens:

IPDP started this feeding project in 2006 to provide one meal to the health checkup camp senior citizens at Dr. Ramana rao's free health checkup camp for the poor patients for the rural area senior citizens the patients leave their home by 6.00 am and they reach the village clinic by 8.00 am and return home by 10.30am, therefore we planned for this poor patients by giving them one meal will give more strength and energy to return home by hope I had something for my stomach and reach their home hence we approached PRANIC HEALING FOUNDATION/ MCKS TRUST FUND to support one meal for 600 patient's and now it is increased up to 1200 patients this free health checkup and treatments started in 1974 by Dr.Ramana Rao and till date he serving for poor last 41 years at his free village clinic T.Begur Nelamangala taluk, Bangalore Rural District. Free service with love and dedication we cannot believe that one person doing health checkup for 1200 person in 4hours interested please give a visit to Dr.Ramana Rao's Village Clinic T.Begur Nelamangala taluk, Bangalore rural District.



Food served at Dr.Ramana Rao's health screening camp the senior citizens having food at Village Clinic, T.Begur Nelamangala Taluk, and Bangalore Rural District.

### **Swabhimana Women Empowerment Program:**

The Women Empowerment project Swabhimana is entirely a women development program, mainly focusing on women and their health, education and Entrepreneurship. In Bangalore we have selected this project at **Jaibhuvaneshwari nagar Nandhini layout, Bangalore 96**, through this project we support **10 Swabhimana Health Volunteers (SHV)'s** to work in the community and set up the Swabhimana Community Resource Center and **help 30 girl scholars, 20 Women Entrepreneurs and health awareness and services for 10000 populations in the project Area**, this program has launched in September 2018 by We Work Donor agency and running successfully in Jaibhuvaneshwari nagar home visits one to one discussions, women groups meetings, Adolescents group meetings and men group meetings with topics of health and hygiene's awareness on family planning, domestic violence issues family counseling's for the support to the women empowerment and development.





We Work Representative has launched the Swabhiman Project at Jaibhuvaneshwari nagar, Bangalore -96



2018.12.16 13:18

Aids awareness program rally in the project Area at Jaibhuvaneshwari nagar, Bangalore -96



## **SKILL TRAINING PROGRAM :**

Integrated Project for Development of People (IPDP) is successfully executing skill development program since 2014. We did a humble beginning and now collaborated with Smile Foundation; we are successfully running the skill development program. We are providing free training and placement to the underprivileged youths nearby Kengeri region. Interested and underprivileged youth with age 18-25 are provided with free computer basics, English, personality and retail management training courses to help them find a good job. Career counseling and exposure visit sessions are done on time to enhance the working capability in the job market. We are soon in the process to tie with other big entities in order to take skill development initiatives to the next level.

### **Following is the status of the ongoing training statistics in skill training program**

YEAR	TOTAL TRAINED	TOTAL PLACED
2015-2016	132	105
2016-2017	120	120
2017-2018	120	120
2018-2019	240	240
Total	612	585



Skill Training program at Shirke for Youths support by Smile Foundation Run by IPDP





IPDP Staff Team with Donor Organization during get together program of SHG Representatives



Skill Training program organized for SHG representative at Tiptur with Rotary and Safewe foundation